Mid-Level Healthcare Provider Scope-of-Practice by State

WASHINGTON, OREGON, AND IDAHO

The chart shown here illustrates position requirements and allowable services for each of the providers listed below. This provider comparison demonstrates the opportunity for Community Health Aide Providers (CHA/Ps) to contribute to the existing service landscape.

PROVIDER TYPES

CHA/P	Community Health Aide Provider
CHW	Community Health Worker
CNA	Certified Nurse Assistant
HCA	Home Care Aide
IHS CHR	IHS Community Health Representative
LPN	Licensed Practicing Nurse
PHN	Personal Health Navigator
RN	Registered Nurse
TH	Traditional Healer

- **Culturally Specific Services:** Job description specifies offering culturally-aligned services
- **License or Certification:** State license or certificate in place
- **Higher Education Requirement:** 2-year or higher degree required
- **Practice Setting:** Can practice in: clinic/healthcare agency (c), home (h), both (b), ihs only (i)
- **Health Promotion:** Provides community-aligned health education, promotion, and outreach as central job function
- **Administration:** Administers medication, treatment, and tests; CHAPs can prescribe and dispense medication in accordance with their medical standing orders
- **Practices Independently:** Authorized to practice independently without constant, direct supervision
- **Billing:** Can bill at, or at a percentage of, the encounter rate

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