# Parent Leadership in Home Visiting Coordination Efforts: Session 5

3/16/2022









### Welcome!



# Summary of Parent Leadership Small Group TA Sessions

Date	Topics
Session 1 Wed, October 13, 2021 9:00 – 10:00 am PT	<ul> <li>Self-Assessing to Determine Your Starting Point</li> <li>Establishing a vision and values</li> <li>Fostering staff buy-in</li> <li>Building program infrastructure</li> <li>Applying current methods</li> </ul>
Session 2 Wed, November 10, 2021 9:00 – 10:00 am PT	<ul> <li>Setting Goals</li> <li>Identifying gaps</li> <li>Defining "what do we want to know" from parents about coordination</li> <li>Creating a vision and setting SMART goals</li> <li>Determining what staff need to be successful in supporting parent leadership</li> </ul>
Session 3 Wed, January 12, 2022 9:00 – 10:00 am PT	<ul> <li>Creating Your Plan</li> <li>Using short-term strategies         <ul> <li>Surveys, interviews, focus groups</li> <li>Using long-term strategies                 <ul> <li>Advisory councils, parent cafés, program partner</li> </ul> </li> </ul> </li> </ul>
Session 4 Wed, February 16, 2022 9:00 – 10:00 am PT	Implementing Your Plan <ul> <li>Identifying potential parents to provide input on coordination</li> <li>Reaching Latinx and tribal families</li> <li>Preparing parents</li> <li>Compensating parents</li> </ul>
Session 5 Wed, March 16, 2022 9:00 – 10:00 am PT	<ul> <li>Evaluating and Updating Your Plan</li> <li>Assessing how things are going         <ul> <li>For staff</li> <li>For parents</li> </ul> </li> <li>Communicating progress</li> <li>Setting a schedule for reviewing/modifying your plan</li> </ul>

Today's Agenda

- Reflections from session 4
- Success story Sacramento
- Parent speaker
- Evaluating and updating your plan
- Group discussion



### Reflections from Session 4

### Chat In or Speak Up!

- Was your team able to discuss current infrastructure and new strategies to explore?
- If so, what were those?
- How are you thinking you might move forward?

### Infrastructure Success – Sacramento

Sacramento County Home Visiting Coordinating Collaborative (HVCC)

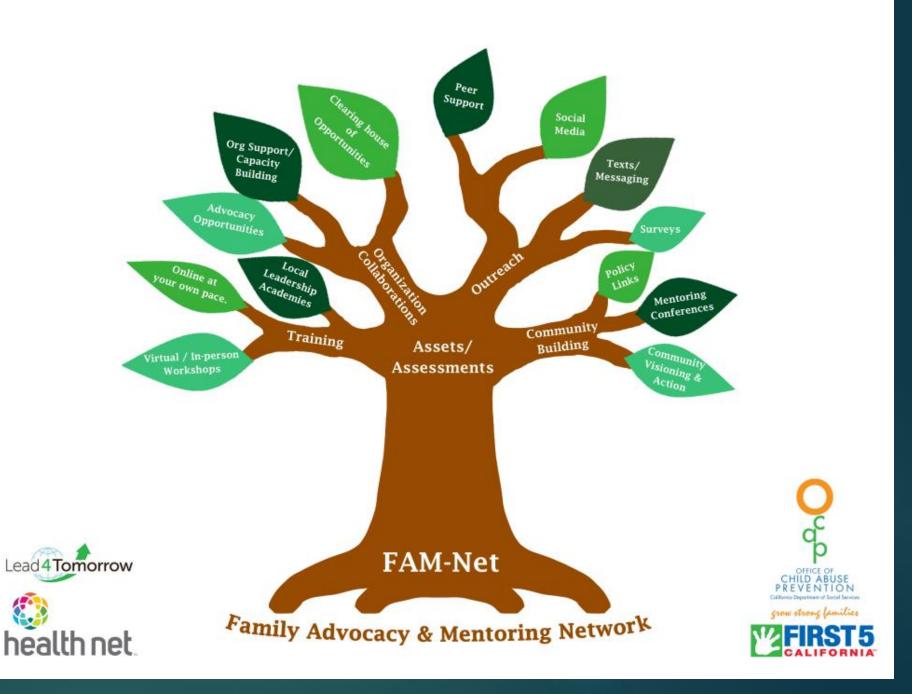
Community Voice Organizational Support

### FEBRUARY 16, 2022 Alejandra Labrado, Program Planner



PARENT LEADER ACTION PLAN

Family Advocacy Mentoring Network



## "Stipend Budget" Grants

### Eligibility

- ► The agency is a member of the HVCC
  - Will provide opportunities for meaningful parent/caregiver roles
- ► Be inclusive of diverse parent leaders
- Commit to providing on-going support to the parent/s leadership efforts

How will your agency involve parents in leadership roles?

Grand Amounts Up to \$1,000 Application Deadline: December 31, 2021.

# Building Organizational Capacity for Community Voice

- How can an active Parent Advisory Committee enhance a Program's work with families?
- What steps are needed to create and sustain an effective Parent Advisory Committee?
- Why should Programs share decisionmaking with Program participants?

Offered monthly (2 half days) Scholarships for Managers



Developing and Sustaining Effective Parent Advisory Committees Training



## Training for Home Visitors



### National Virtual Home Visiting Summit

- March 22-24<sup>th</sup>
- ► Topics include:
  - Workforce Development
  - Health Equity and Birth Justice
  - ► Re-envisioning HV Policy
  - Future casting HV systems



Findings from the First 5 California Home Visiting Workforce Study | *Executive Summary* 

Policy 2 (5) Recommendation:

<u>Center family voice in home</u> <u>visiting service delivery, goals, and</u> <u>other program activities.</u>

#### **PLTI INITIATIVE STRUCTURE**

THE 4 STAGES OF DEVELOPMENT

What follows shows the four-stage developmental process used by local leaders across the country who have successfully started and sustained PLTI initiatives to change the civic dialogue in their communities.





• Train parent leaders: 20



Initiate Civic Change projects.

Train parent leaders: 20–40
 Establish alumni network: 40+



A GROWING CONSTITUENCY OF PARENTS

#### YEARS 4-5

Integrate alumni into organizations & community change initiatives.

• Train parent leaders: 30–40 • Two-generation leadership



#### YEARS 5+

Community "go-to" for civic dialog and parent-driven approaches.

• Thriving alumni network: 100+

### PARENT LEADERSHIP TRAINING INSTITUTE (PLTI)

The National PLTI meets monthly. Next meeting: Thursday, February 17<sup>th</sup> 12-1:30

6 Launching & Financing PLTI





# Questions?

ALEJANDRA LABRADO LABRADOA@SACCOUNTY.NET

## Parent Speaker

### Evaluating and Updating Your Parent Leadership Plan

### Evaluate and Update Your Plan

- Review your parent leadership plan/SMART(IE) goals on a set schedule with your coordination partners
  - Have you met the goal? If yes, what next? If no, what do you need to do differently to get there?
- Gather qualitative feedback from partners, program staff, and parent leaders on what is working well, what the challenges are, and what ideas they have to advance parent leadership

A Roadmap to Inviting, Engaging, and Including Patient/Family Partners in Quality Improvement and Other Health-related Initiatives





Family Engagement in Systems (FES) Toolkit: Strategies and Resources

January 2021



### **Revisit Resources**

Parent Engagement and Leadership Assessment Guide and Toolkit







Developed by the Center for the Study of Social Policy and the EC-LINC Outcomes and Metrics Initiative



HVCociN2.0

Home Visiting Collaborative Improvement and Innovation Network 2.0:

Toolkit to Build Parent Leadership in Continuous Quality Improvement



#### RIPPLES OF TRANSFORMATION: FAMILIES LEADING CHANGE IN EARLY CHILDHOOD SYSTEMS

#### A Family Engagement Toolkit for Providers and Program Leaders

Commissioned by First 5 Alameda County with a grant from the Center for the Study of Social Policy Created by Melia Franklin, Family Engagement Consultant

### **Communicate Progress and Celebrate Success**

- Tell your story! Who are your audiences and how do they differ? For each, consider the message, medium, frequency, timing
- Formally recognize parents' commitment and contributions
- Take time to celebrate!



## Group Discussion

## Group Discussion

- How are you currently assessing your efforts, updating your plan, communicating progress, and celebrating successes with parents?
- What challenges have you encountered?
- What is something new that you might try?
- What is one key takeaway you have from the Parent Leadership small group TA sessions?
- What is one action step that you will take based on what you learned during the Parent Leadership small group TA sessions?



Hannah Simmons HVC TA Liaison 703-247-2623 simmons@jbassoc.com



www.jbassoc.com